

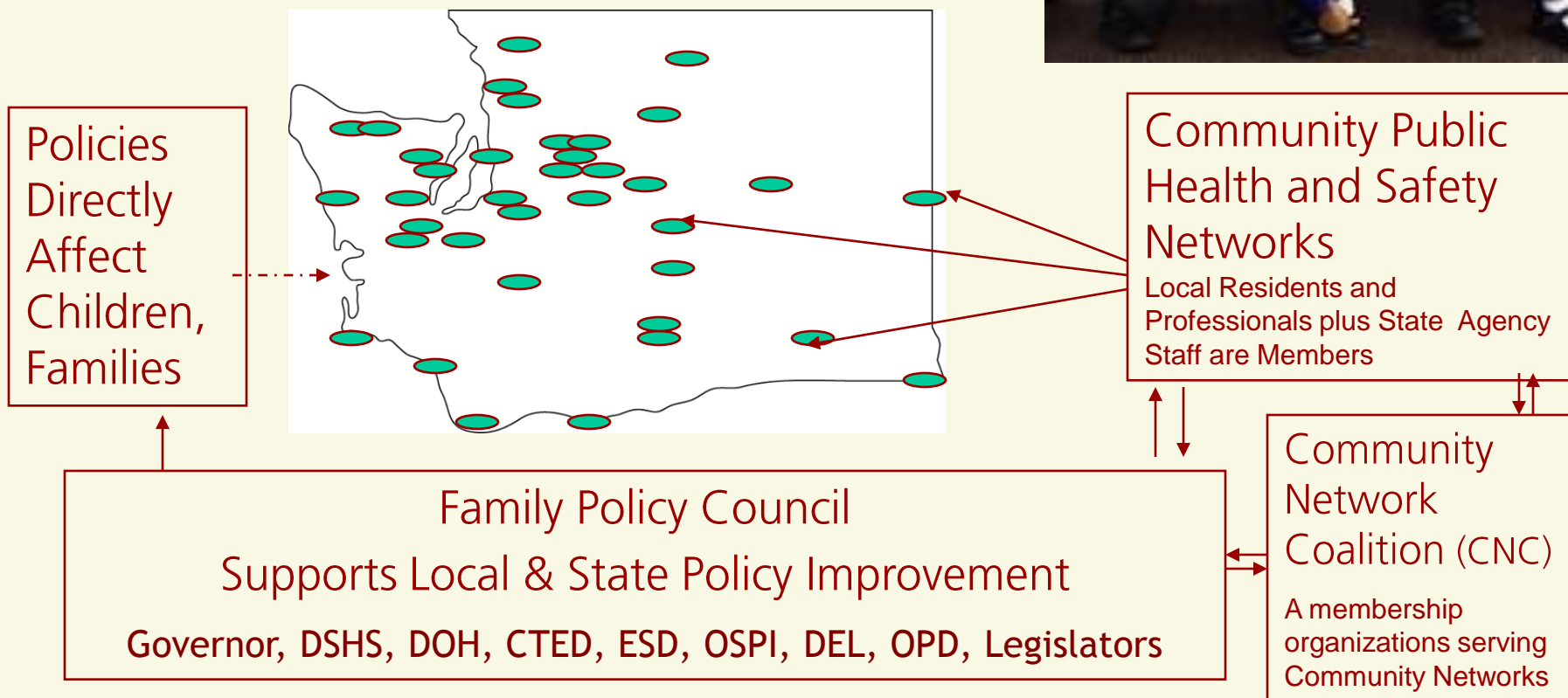


Family Policy Council

A Family, Community, State Partnership
That Involves Communities in
Reducing Seven Major Social Problems



State and Local Collaborative Councils Structure the Partnership



Each Family Policy Council Community Network Is Proxy for Community as a Whole

When we celebrate the success of a Community Network, we are celebrating the whole community working together to achieve what no one group could achieve alone.

Award winning communities have:

- ✓ Employed strategies for a significant period of time
- ✓ Engaged people from different sectors and disciplines
- ✓ Significantly lowered the rates of one or more major social problems
- ✓ Reduced the overall severity of child and family problems

Stakeholders Work Together:

- ✓ Learn – continuous dialogue, outcome-based evaluation, education, and reflection
- ✓ Manage – co-manage action agenda; modify strategies for results
- ✓ Improve – apply what is learned; tailor policy and practice to local conditions and strengths; improve and test community Theory of Change;

The Family Policy Council Partnership Works to Reduce:

1. Child abuse and neglect
2. Domestic violence
3. Youth substance abuse
4. Teen pregnancy and male parentage
5. Youth violence
6. Youth suicide
7. Dropping out of school
8. Child out-of-home placement



Problem Dynamics

These Problems:

- ✓ Interact and can set up multi-generational escalation of harm
- ✓ Require broad scale system wide change – we have to get out of our silos and work strategically together to prevent harm, intervene effectively, promote resilience
- ✓ Can't be solved without involving residents to improve public will and the norms that create the status quo



Networks Build Community Capacity to Solve Tough Problems



Community Capacity Includes:

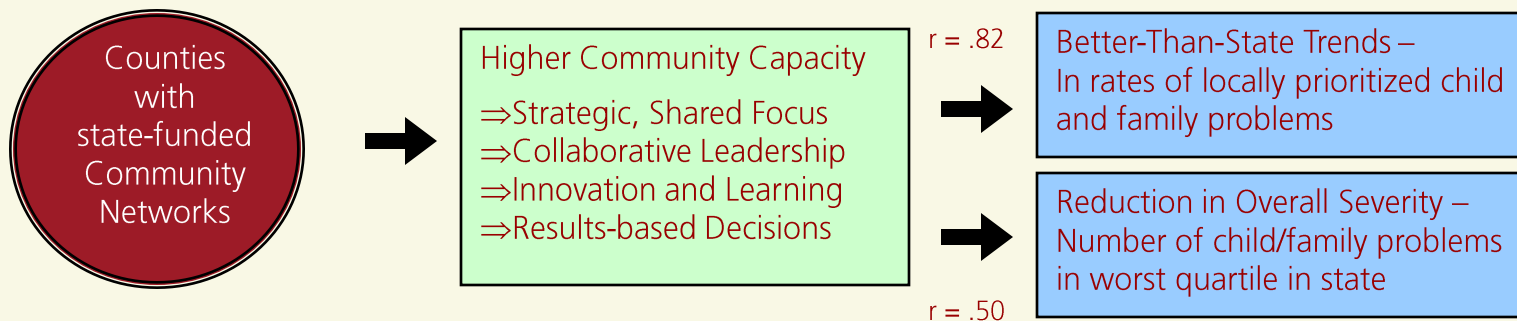
FOCUS: A strategic, shared, result-based focus

LEADERSHIP: Collaborative leadership with whole community, leveraged resources, & sustainable efforts

LEARNING: Innovation and learning from changing conditions & experiences

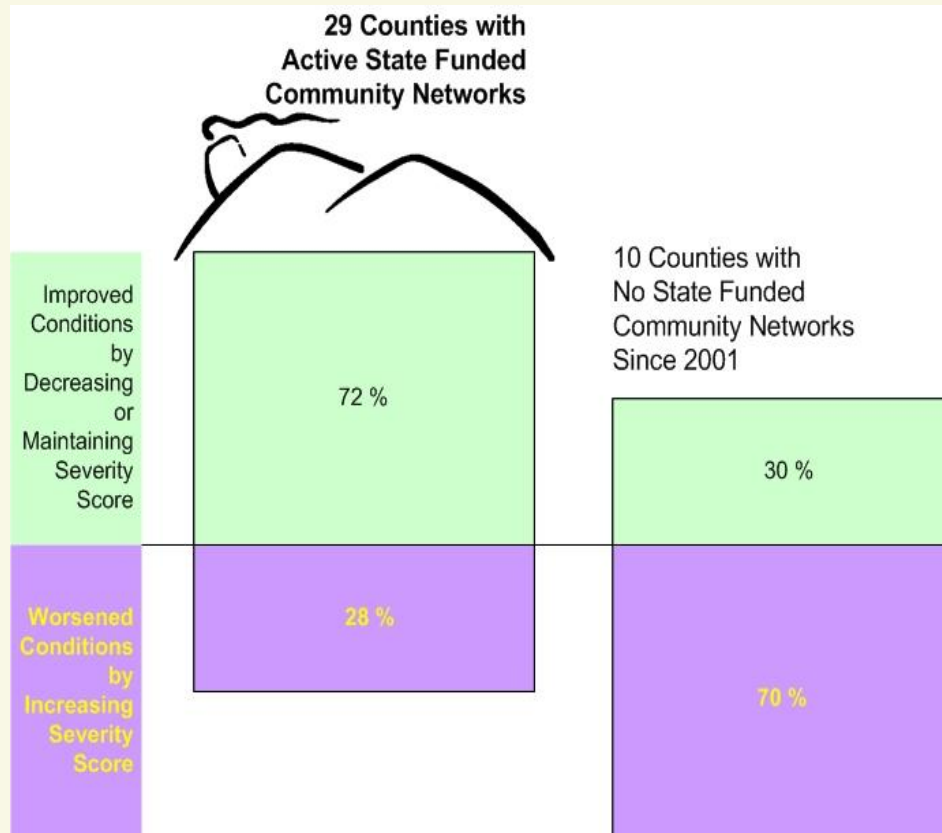
RESULTS: Careful attention to measured “risks” and results-based decisions

Building Community Capacity Leads to Reduced Rates of Social Problems



Networks that achieved more Community Capacity (focus, leadership, learning and results) had better trends in the rates of more community problems. Data show a high correlation, about .82, between improvements in capacity scores between 1998 to 2006 and the number of 'better than state trends' that networks achieved.

Networks Reduce the Overall Severity of Problems

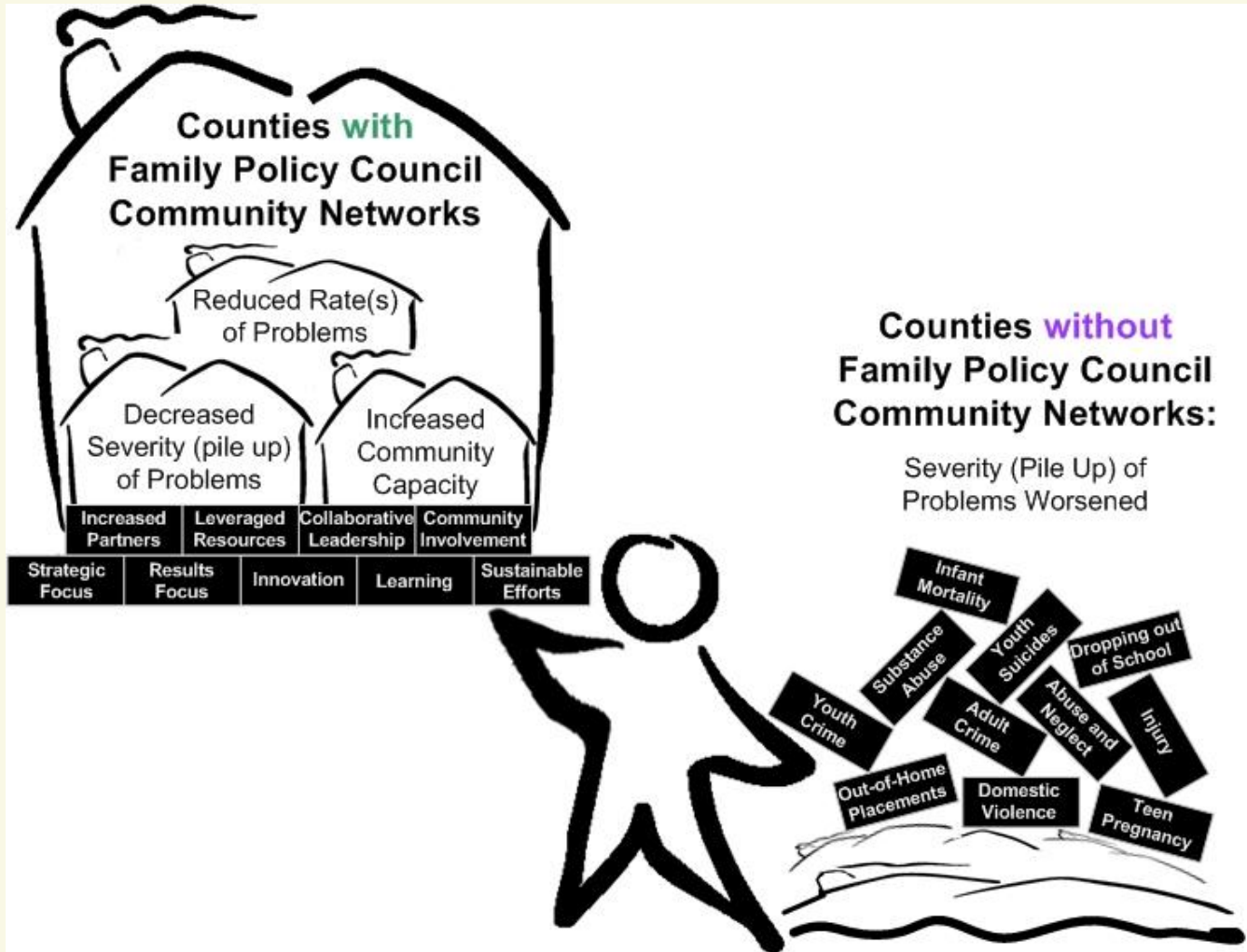


The overall severity of child and family problems improved or remained stable between 1998 and 2006 in 72 percent (21 out of 29) of counties with a state-funded Community Network.

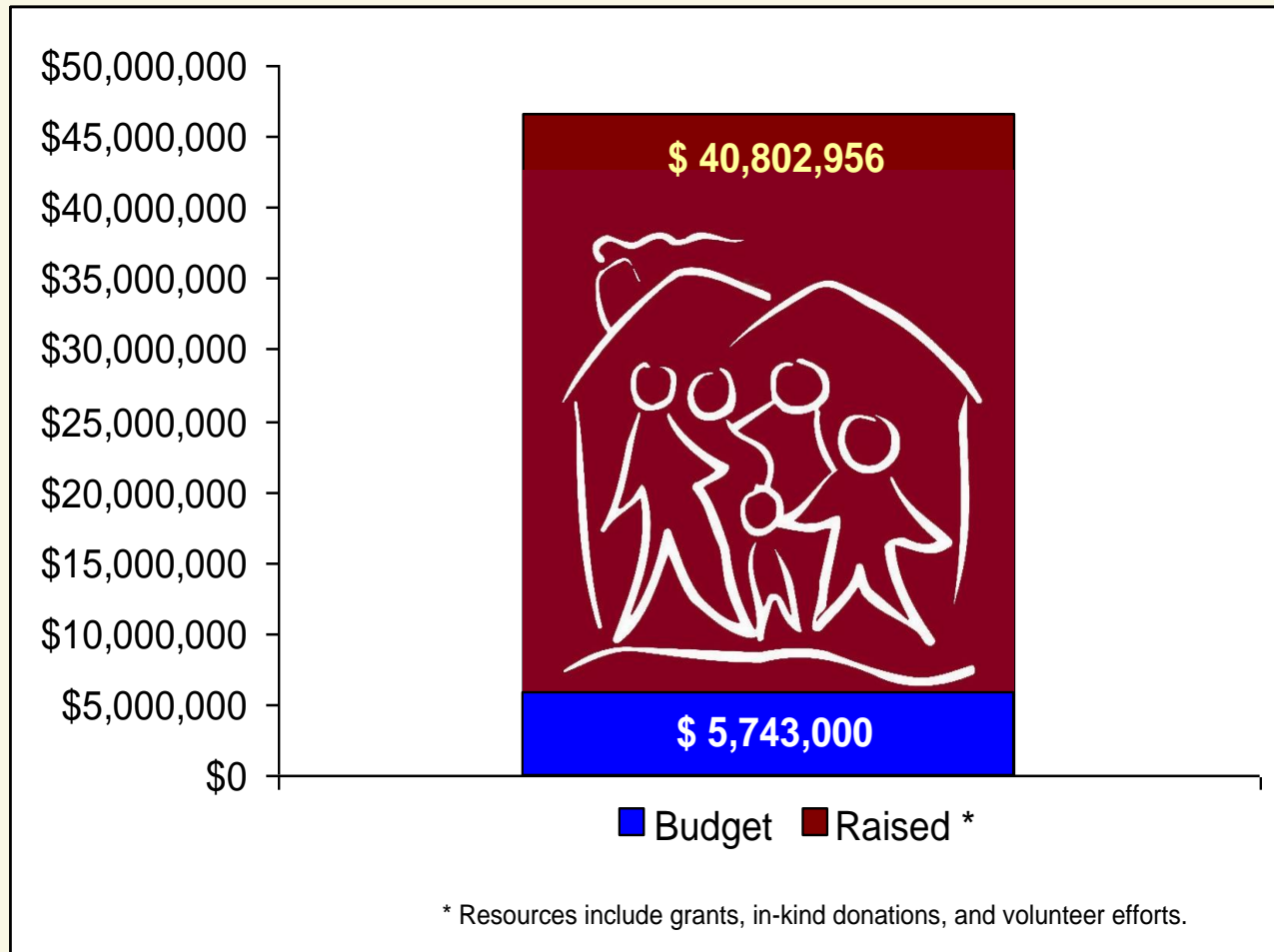
In contrast, the overall severity of child and family problems worsened in 70 percent (7 of 10) in a comparison group of counties lacking Networks.

Family Policy Council

Delivers Great Results & Impressive Savings



Community Networks Attract Funds



Lives Are Improved

Networks' Intermediate Child and Family Gains:

- ✓ Healthy early childhood development
- ✓ Family functioning & parenting behavior
- ✓ Protection of vulnerable children & youth
- ✓ Youth social/emotional health – reduced binge drinking, delayed age of first use, etc.
- ✓ School success & completion

Review of Community Efforts is an Evaluative and Inclusive Process

Using this process, communities may:

1. Make improvements to local strategies and actions, and build the capacity of the community to solve interrelated social problems;
2. Invite professionals, including state agency representatives, to make adjustments in the way they work, or the work they do; and/or
3. Recommend more flexibility in the use of state and/or federal funds or law.

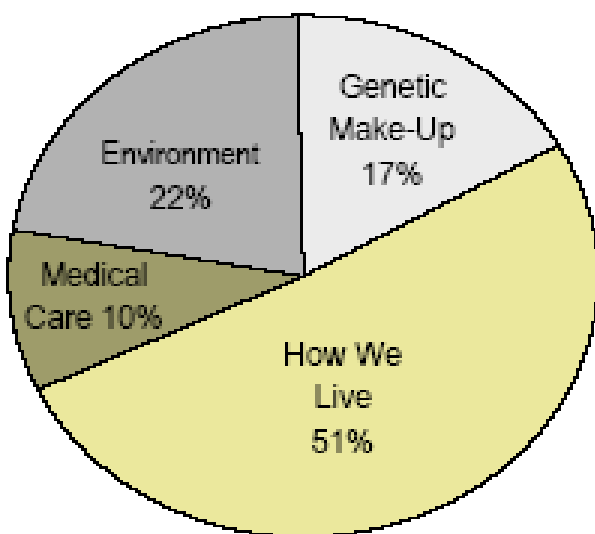
Family Policy Council & Networks Hold Authority to Tailor Service Systems

Using the Review Process, Networks are asked to determine whether or not state and federal programs might be made more effective through:

1. Local management of a program;
2. Decategorization of state or federal program(s), which may include decategorization of funds (allowing funds now allocated in strict program categories to be used wherever most urgently needed) or of state rules (changing eligibility or other guidelines that define program operations).

Networks Effect The Most Powerful Driver Health – How We Live

FACTORS THAT INFLUENCE HEALTH

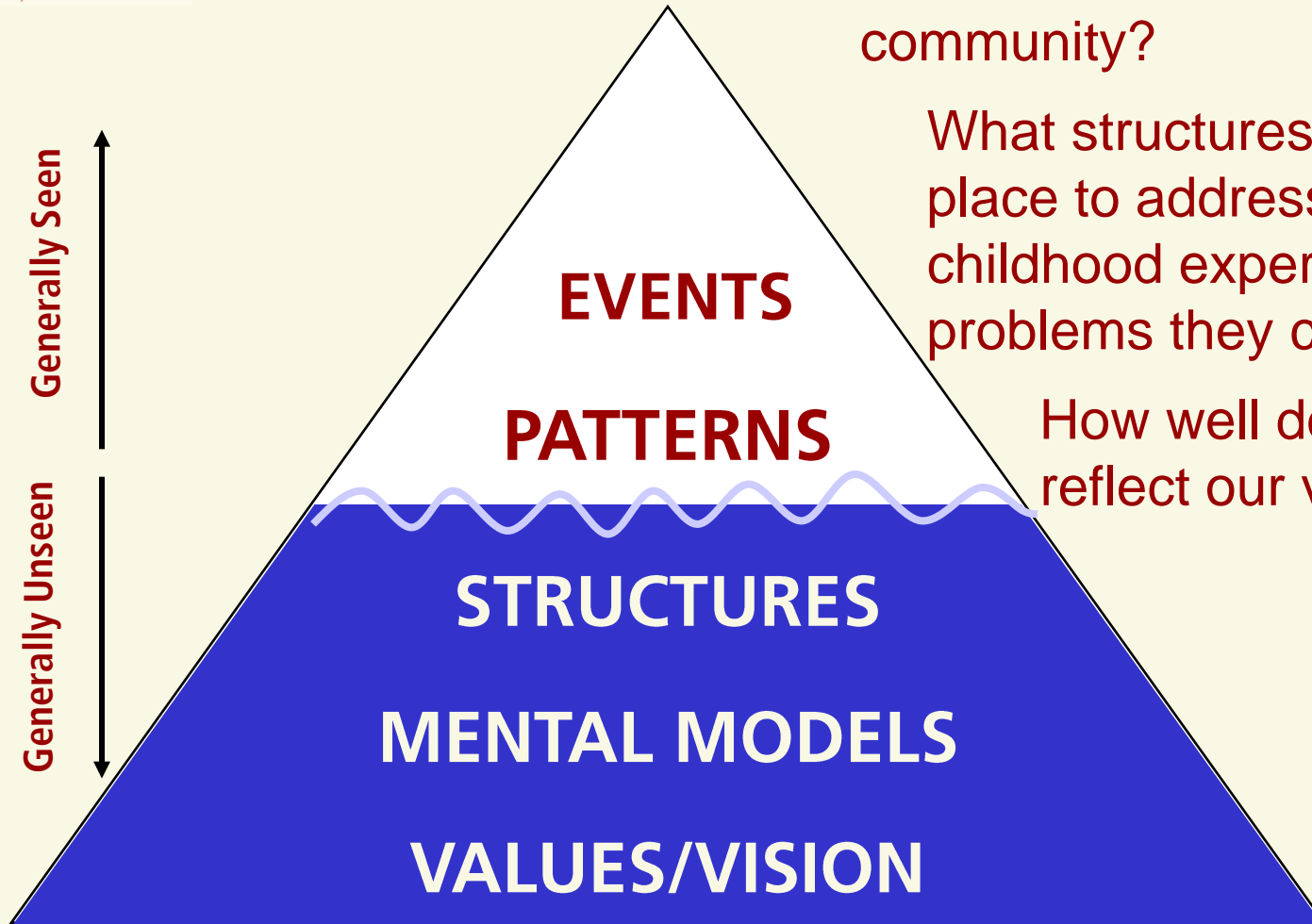


Source: USDHEW, PHS, CDC, "Ten Leading Causes of Death in US 1975." Atlanta, Georgia Bureau of State Services, Health Analysis & Planning for Preventive Services, p. 35, 1978

Community Networks
Use a Public Health Approach

1. Improve family and individual thriving
2. Improve the community norms, conditions and responsiveness that support well being
3. Help families to interrupt multi-generational escalation of harm
4. Success + Involvement = Sustainability

SYSTEMS THINKING ICEBURG



What do we value as a community?

What structures do we have in place to address adverse childhood experiences & the problems they cause?

How well do our structures reflect our values?

Network Contract

- ✓ Two year non-competitive grants
- ✓ Base + population/problem based formula (\$35,000 to \$160,000/yr)
- ✓ Network initiated Statements of Work and Service Proposals
- ✓ Family Policy Council approves/accepts work proposals on a rolling basis throughout the biennium, allowing continuous application of learning and partnership development
- ✓ We encourage delving into uncharted territory – we have to take on the hardest questions, take risks, and apply learning in order to dramatically improve the rates of major social problems

Research-Based, Locally Developed and Tested, Results-Focused Work



Community Result:

a change in the skills, practice, awareness, and/or response to human needs on the part of service providers, policy and other decision makers, systems, organizations, and communities

Child/Family Result:

a change in the knowledge, skills, attitude, behavior or status of a child or family

Rate Reduction:

a positive trend in the number of persons or families per thousand population who experience child abuse or neglect, youth substance abuse, or another one of the seven problems we work to reduce

Networks Report Results and Learning



- ✓ One cycle of reports every two years
- ✓ Format provided by Family Policy Council
- ✓ Alternative formats are invited and welcomed
- ✓ Reports designed to provide evidence across index categories
- ✓ Articulation of breakthroughs comes only after doing and reflecting upon the work itself.

Performance Index Used to Identify Exceptional Results

- ✓ Focus on Results that Matter
- ✓ Learn and Apply Learning to Next Steps
- ✓ Community Strategic Leadership
- ✓ Community Outcomes
- ✓ Child and Family Outcomes

Seeing the Whole: We look for evidence of synergy in the work. Are they making connections; changing dynamics; expanding who cares and commits?



Managing Tension

- ✓ Leading Edge vs. Exceptional, Given Context
- ✓ Politically Sensitive Work vs. Need for Articulation
- ✓ Desire for Collaborative Change Efforts vs. Single Program Attribution
- ✓ Do It vs. Prove It
- ✓ Desire to Create Dramatic Improvements vs.. Reality of Limited Funding and Capacity Levels
- ✓ Evidence Based Practice vs. Tailoring To Local Capacity, Needs, Dynamics and Strengths
- ✓ Work for Sustainability vs. Get Fast Results

THANK YOU!



For more information:

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